

Helping you thrive

MedHealth Employee Value Proposition

We care about your wellbeing. When you work with us, you are part of a group that values inclusion, collaboration and empathy, and encourages personal and professional growth. Our goal is to support you to thrive, so that you can focus on making a difference in the lives of the people you are helping.

# How we support you to **thrive**

## Shared purpose and values

We believe health, employment and a full life are fundamental human needs. Our values connect us and reflect what’s most important to our people and how we provide services.

## Professional development

Access ongoing professional development and earn CPD hours via our MedHealth Learning & Development programs, MedHealth Academy and MedHealth Leaders Program.

## Grow and thrive

Take advantage of opportunities to move within and across our family of businesses to broaden your skills, experience and support your career progression.

## Connection and belonging

Stay informed and connected with MedHealth social events, Coffee Roulette catch ups, our communities of connection program, the ‘In The Loop’ newsletter and more.

## Work-life balance

Enjoy workplace flexibility, access parental and purchased annual leave programs, join our travel club for discounted holidays, and use our Employee Assistance Program.

## Benefits and perks

Optimise your pre-tax earning capacity with our salary sacrificing and novated leasing programs. Take advantage of discounted banking and financial education opportunities.

## Holistic wellbeing

Access an exclusive discounted workplace health and fitness program, learning and development, support services and activities to support your mental health and wellbeing.

## Supporting our communities

Our commitment to community is brought to life by our Reconciliation, Diversity, Equity and Inclusion, and Community and Sustainability Working Groups and Action Plans.

# Our Brands

IPAR, Cogent Thinking, Next Health, Medilaw, mlcoa, OT MedicoLegal, Kairros, atWork Australia, advicor, Benchmark Rehab, Living to the Max Occupational Therapy, AIM Therapy, SIS Rehab, WorkFocus Australia, ASSESS Group, MindSense, UHG, mi-Support, Ability Action Australia, Access Psych, Total Workfit Solutions, Hanrahan Health, Outcomes Connect, Lex Medicus